

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0001 AA01	Administrative Assistant – Level I	HR	\$32.52	\$33.33	\$34.17	\$35.02	\$35.90	\$36.79
0001 AA02	Administrative Assistant – Level II	HR	\$44.51	\$45.62	\$46.76	\$47.93	\$49.13	\$50.36
0001 AB01	Application Engineer – Level I	HR	\$73.28	\$75.11	\$76.99	\$78.91	\$80.89	\$82.91
0001 AB02	Application Engineer – Level II	HR	\$106.65	\$109.31	\$112.05	\$114.85	\$117.72	\$120.66
0001 AC01	Application Programmer – Level I	HR	\$63.14	\$64.71	\$66.33	\$67.99	\$69.69	\$71.43
0001 AC02	Application Programmer – Level II	HR	\$83.34	\$85.43	\$87.56	\$89.75	\$91.99	\$94.29
0001 AC03	Applications Programmer – Level III	HR	\$120.28	\$123.29	\$126.37	\$129.53	\$132.77	\$136.09
0001 AD00	Application Systems Analyst	HR	\$119.17	\$122.15	\$125.20	\$128.33	\$131.54	\$134.83
0001 AE00	Biostatistician	HR	\$117.74	\$120.69	\$123.71	\$126.80	\$129.97	\$133.22
0001 AF01	Business Analyst – Level I	HR	\$71.96	\$73.76	\$75.60	\$77.49	\$79.43	\$81.42
0001 AF02	Business Analyst – Level II	HR	\$95.72	\$98.12	\$100.57	\$103.08	\$105.66	\$108.30
0001 AF03	Business Analyst – Level III	HR	\$139.79	\$143.28	\$146.87	\$150.54	\$154.30	\$158.16
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.86	\$85.96	\$88.10	\$90.31	\$92.56	\$94.88
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$106.36	\$109.02	\$111.75	\$114.54	\$117.40	\$120.34
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.62	\$157.46	\$161.39	\$165.43	\$169.56	\$173.80
0001 AH00	Chief Information Security Officer	HR	\$171.26	\$175.55	\$179.93	\$184.43	\$189.04	\$193.77
0001 AI00	Communications Hardware Specialist	HR	\$88.06	\$90.26	\$92.52	\$94.83	\$97.20	\$99.63
0001 AJ00	Communications Network Manager	HR	\$113.43	\$116.27	\$119.17	\$122.15	\$125.21	\$128.34
0001 AK00	Communications Software Specialist	HR	\$102.14	\$104.69	\$107.31	\$109.99	\$112.74	\$115.56
0001 AL00	Communications Specialist	HR	\$104.34	\$106.95	\$109.62	\$112.37	\$115.17	\$118.05
0001 AM00	Computer Data Librarian	HR	\$43.09	\$44.17	\$45.27	\$46.40	\$47.56	\$48.75
0001 AN00	Computer Scientist	HR	\$152.46	\$156.27	\$160.17	\$164.18	\$168.28	\$172.49
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.27	\$82.27	\$84.33	\$86.44	\$88.60	\$90.82
0001 AO02	Computer Security System Specialist – Level II	HR	\$118.08	\$121.03	\$124.06	\$127.16	\$130.34	\$133.59
0001 AO03	Computer Security System Specialist – Level III	HR	\$157.52	\$161.46	\$165.49	\$169.63	\$173.87	\$178.22
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.69	\$76.56	\$78.47	\$80.43	\$82.44	\$84.51
0001 AP02	Computer Systems Analyst – Level II	HR	\$116.30	\$119.21	\$122.19	\$125.24	\$128.37	\$131.58
0001 AP03	Computer Systems Analyst – Level III	HR	\$132.47	\$135.78	\$139.17	\$142.65	\$146.22	\$149.87
0001 AQ00	Configuration Management Specialist	HR	\$68.63	\$70.35	\$72.11	\$73.91	\$75.76	\$77.65
0001 AR01	Cost Analyst – Level I	HR	\$81.91	\$83.96	\$86.06	\$88.21	\$90.41	\$92.67

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0001 AR02	Cost Analyst – Level II	HR	\$115.85	\$118.75	\$121.72	\$124.76	\$127.88	\$131.08
0001 AS00	Data Entry Clerk	HR	\$38.34	\$39.30	\$40.28	\$41.29	\$42.32	\$43.38
0001 AT00	Data Security Specialist	HR	\$94.73	\$97.09	\$99.52	\$102.01	\$104.56	\$107.17
0001 AU00	Data Standardization Specialist	HR	\$89.75	\$91.99	\$94.29	\$96.65	\$99.06	\$101.54
0001 AV00	Database Administrator	HR	\$120.28	\$123.29	\$126.37	\$129.53	\$132.77	\$136.09
0001 AW01	Database Management Specialist – Level I	HR	\$61.51	\$63.04	\$64.62	\$66.24	\$67.89	\$69.59
0001 AW02	Database Management Specialist – Level II	HR	\$90.45	\$92.71	\$95.02	\$97.40	\$99.84	\$102.33
0001 AW03	Database Management Specialist – Level III	HR	\$115.04	\$117.91	\$120.86	\$123.88	\$126.98	\$130.15
0001 AX01	Database Specialist – Level I	HR	\$56.53	\$57.94	\$59.39	\$60.87	\$62.39	\$63.95
0001 AX02	Database Specialist – Level II	HR	\$89.62	\$91.86	\$94.16	\$96.51	\$98.92	\$101.40
0001 AX03	Database Specialist – Level III	HR	\$108.89	\$111.61	\$114.40	\$117.26	\$120.19	\$123.19
0001 AY00	Data Warehousing Administrator	HR	\$118.39	\$121.35	\$124.38	\$127.49	\$130.68	\$133.94
0001 AZ00	Data Warehouse Analyst	HR	\$120.36	\$123.37	\$126.45	\$129.62	\$132.86	\$136.18
0001 BA00	Data Warehouse Programmer	HR	\$106.38	\$109.04	\$111.77	\$114.56	\$117.43	\$120.36
0001 BB00	Disaster Recovery Specialist	HR	\$102.55	\$105.12	\$107.74	\$110.44	\$113.20	\$116.03
0001 BC01	Document Control Specialist – Level I	HR	\$42.26	\$43.32	\$44.40	\$45.51	\$46.65	\$47.82
0001 BC02	Document Control Specialist - Level II	HR	\$56.51	\$57.93	\$59.38	\$60.86	\$62.38	\$63.94
0001 BC03	Document Control Specialist – Level III	HR	\$67.31	\$69.00	\$70.72	\$72.49	\$74.30	\$76.16
0001 BD01	Document Support Specialist – Level I	HR	\$41.26	\$42.30	\$43.35	\$44.44	\$45.55	\$46.69
0001 BD02	Document Support Specialist – Level II	HR	\$55.96	\$57.36	\$58.80	\$60.27	\$61.77	\$63.32
0001 BE00	Duplicating Machine Operator	HR	\$39.53	\$40.52	\$41.53	\$42.57	\$43.64	\$44.73
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.64	\$100.08	\$102.58	\$105.15	\$107.78	\$110.47
0001 BG00	Electronic Meeting Technographer	HR	\$56.42	\$57.83	\$59.28	\$60.76	\$62.28	\$63.84
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$129.71	\$132.96	\$136.28	\$139.69	\$143.18	\$146.76
0001 BI00	Facilitator	HR	\$68.62	\$70.34	\$72.09	\$73.90	\$75.74	\$77.64
0001 BJ00	Financial Analyst – IT	HR	\$88.64	\$90.86	\$93.13	\$95.46	\$97.85	\$100.29
0001 BK01	Functional Analyst – Level I	HR	\$66.61	\$68.28	\$69.98	\$71.73	\$73.53	\$75.37
0001 BK02	Functional Analyst – Level II	HR	\$91.70	\$93.99	\$96.34	\$98.75	\$101.22	\$103.75
0001 BL01	General Clerk – Level I	HR	\$35.41	\$36.30	\$37.20	\$38.13	\$39.09	\$40.07
0001 BL02	General Clerk – Level II	HR	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02	\$46.14

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0001 BL03	General Clerk – Level III	HR	\$44.76	\$45.88	\$47.03	\$48.21	\$49.41	\$50.65
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$124.39	\$127.50	\$130.69	\$133.95	\$137.30	\$140.73
0001 BN00	Graphical User Interface Designer	HR	\$97.43	\$99.87	\$102.37	\$104.93	\$107.55	\$110.24
0001 BO00	Graphics Specialist	HR	\$91.40	\$93.68	\$96.03	\$98.43	\$100.89	\$103.41
0001 BP00	Hardware Draftsman	HR	\$65.37	\$67.01	\$68.68	\$70.40	\$72.16	\$73.96
0001 BQ01	Hardware Installation Technician – Level I	HR	\$45.26	\$46.39	\$47.55	\$48.74	\$49.96	\$51.20
0001 BQ02	Hardware Installation Technician – Level II	HR	\$54.83	\$56.20	\$57.60	\$59.04	\$60.52	\$62.03
0001 BR00	Hardware Specialist – Information Technology	HR	\$98.35	\$100.81	\$103.33	\$105.91	\$108.56	\$111.28
0001 BS00	Help Desk Manager	HR	\$83.71	\$85.80	\$87.95	\$90.15	\$92.40	\$94.71
0001 BT00	Help Desk Specialist	HR	\$66.33	\$67.98	\$69.68	\$71.43	\$73.21	\$75.04
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.48	\$56.87	\$58.29	\$59.75	\$61.24	\$62.77
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.79	\$67.43	\$69.12	\$70.84	\$72.62	\$74.43
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.74	\$86.86	\$89.03	\$91.26	\$93.54	\$95.88
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$126.03	\$129.18	\$132.41	\$135.72	\$139.11	\$142.59
0001 BW01	Information Engineer – Level I	HR	\$81.06	\$83.09	\$85.16	\$87.29	\$89.47	\$91.71
0001 BW02	Information Engineer – Level II	HR	\$119.72	\$122.71	\$125.78	\$128.92	\$132.15	\$135.45
0001 BX00	Information Resource Management Analyst	HR	\$126.03	\$129.18	\$132.41	\$135.72	\$139.11	\$142.59
0001 BY00	Information Systems Training Specialist	HR	\$90.15	\$92.40	\$94.71	\$97.08	\$99.51	\$101.99
0001 BZ00	IT Policy/Legislative Specialist	HR	\$124.87	\$127.99	\$131.19	\$134.47	\$137.83	\$141.28
0001 CA00	IT Strategic/Capital Planner	HR	\$153.51	\$157.35	\$161.28	\$165.32	\$169.45	\$173.69
0001 CB00	Knowledge Management Specialist	HR	\$81.29	\$83.32	\$85.40	\$87.54	\$89.73	\$91.97
0001 CC00	Librarian	HR	\$43.82	\$44.92	\$46.04	\$47.19	\$48.37	\$49.58
0001 CD00	Librarian Technician	HR	\$39.60	\$40.59	\$41.60	\$42.65	\$43.71	\$44.80
0001 CE00	Medical Billing/Account Management Specialist	HR	\$79.15	\$81.13	\$83.16	\$85.24	\$87.37	\$89.56
0001 CF00	Modeling and Simulation Specialist	HR	\$139.82	\$143.32	\$146.90	\$150.57	\$154.34	\$158.20
0001 CG00	Network Administrator	HR	\$106.38	\$109.04	\$111.77	\$114.56	\$117.43	\$120.36
0001 CH00	Network Draftsman	HR	\$72.33	\$74.14	\$75.99	\$77.89	\$79.84	\$81.83
0001 CI01	Network Installation Technician – Level I	HR	\$57.93	\$59.37	\$60.86	\$62.38	\$63.94	\$65.54
0001 CI02	Network Installation Technician – Level II	HR	\$69.84	\$71.58	\$73.37	\$75.21	\$77.09	\$79.01
0001 CJ00	Network Support Technician	HR	\$57.09	\$58.52	\$59.98	\$61.48	\$63.01	\$64.59

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0001 CK00	Operations Manager	HR	\$116.35	\$119.25	\$122.23	\$125.29	\$128.42	\$131.63
0001 CL00	Procurement Product Specialist	HR	\$85.12	\$87.25	\$89.43	\$91.67	\$93.96	\$96.31
0001 CM00	Program Administration Specialist	HR	\$71.66	\$73.45	\$75.29	\$77.17	\$79.10	\$81.08
0001 CN00	Program Analyst	HR	\$82.72	\$84.79	\$86.91	\$89.08	\$91.31	\$93.59
0001 CO00	Program Manager	HR	\$155.98	\$159.88	\$163.88	\$167.97	\$172.17	\$176.48
0001 CP00	Project Control Specialist	HR	\$103.52	\$106.10	\$108.76	\$111.48	\$114.26	\$117.12
0001 CQ00	Project Leader	HR	\$125.77	\$128.91	\$132.13	\$135.44	\$138.82	\$142.29
0001 CR01	Project Manager – Level I	HR	\$94.10	\$96.45	\$98.86	\$101.33	\$103.86	\$106.46
0001 CR02	Project Manager – Level II	HR	\$117.80	\$120.75	\$123.77	\$126.86	\$130.03	\$133.28
0001 CR03	Project Manager – Level III	HR	\$154.44	\$158.30	\$162.26	\$166.32	\$170.48	\$174.74
0001 CS00	Public Health Analyst	HR	\$107.04	\$109.71	\$112.46	\$115.27	\$118.15	\$121.10
0001 CT00	Quality Assurance Analyst	HR	\$92.27	\$94.58	\$96.94	\$99.37	\$101.85	\$104.40
0001 CU00	Quality Assurance Manager	HR	\$129.39	\$132.63	\$135.94	\$139.34	\$142.82	\$146.40
0001 CV00	Quality Assurance Specialist	HR	\$102.53	\$105.09	\$107.72	\$110.41	\$113.17	\$116.00
0001 CW00	Records Management Specialist	HR	\$81.58	\$83.62	\$85.71	\$87.85	\$90.04	\$92.30
0001 CX00	Scanner Operator	HR	\$56.32	\$57.73	\$59.17	\$60.65	\$62.17	\$63.72
0001 CY00	Scientific Data Analyst	HR	\$117.42	\$120.36	\$123.37	\$126.45	\$129.61	\$132.85
0001 CZ01	Subject Matter Expert – Level I	HR	\$100.41	\$102.92	\$105.49	\$108.13	\$110.83	\$113.60
0001 CZ02	Subject Matter Expert – Level II	HR	\$119.49	\$122.48	\$125.54	\$128.68	\$131.89	\$135.19
0001 CZ03	Subject Matter Expert – Level III	HR	\$171.92	\$176.22	\$180.62	\$185.14	\$189.77	\$194.51
0001 DA01	System Administrator – Level I	HR	\$84.74	\$86.86	\$89.03	\$91.26	\$93.54	\$95.88
0001 DA02	System Administrator – Level II	HR	\$110.48	\$113.24	\$116.07	\$118.98	\$121.95	\$125.00
0001 DA03	System Administrator – Level III	HR	\$125.16	\$128.29	\$131.49	\$134.78	\$138.15	\$141.60
0001 DB01	Systems Architect – Level I	HR	\$117.05	\$119.97	\$122.97	\$126.04	\$129.20	\$132.43
0001 DB02	Systems Architect – Level II	HR	\$175.69	\$180.09	\$184.59	\$189.20	\$193.93	\$198.78
0001 DC01	Systems Engineer – Level I	HR	\$82.84	\$84.91	\$87.03	\$89.21	\$91.44	\$93.72
0001 DC02	Systems Engineer – Level II	HR	\$107.58	\$110.27	\$113.02	\$115.85	\$118.75	\$121.71
0001 DC03	Systems Engineer – Level III	HR	\$139.40	\$142.88	\$146.46	\$150.12	\$153.87	\$157.72
0001 DD00	System Operator	HR	\$41.20	\$42.23	\$43.28	\$44.36	\$45.47	\$46.61
0001 DE00	System Programmer	HR	\$135.47	\$138.86	\$142.33	\$145.89	\$149.54	\$153.28

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.93	\$55.28	\$56.66	\$58.08	\$59.53	\$61.02
0001 DF02	Technical Writer/Editor – Level II	HR	\$71.35	\$73.14	\$74.96	\$76.84	\$78.76	\$80.73
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.19	\$97.56	\$100.00	\$102.50	\$105.07	\$107.69
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.92	\$93.19	\$95.52	\$97.91	\$100.35	\$102.86
0001 DG02	Telecommunications Engineer - Level II	HR	\$124.65	\$127.77	\$130.96	\$134.24	\$137.59	\$141.03
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.32	\$76.18	\$78.09	\$80.04	\$82.04	\$84.09
0001 DH02	Telecommunications Specialist - Level II	HR	\$103.46	\$106.05	\$108.70	\$111.41	\$114.20	\$117.05
0001 DI00	Test Engineer	HR	\$102.45	\$105.01	\$107.64	\$110.33	\$113.08	\$115.91
0001 DJ00	Training Manager	HR	\$98.36	\$100.82	\$103.34	\$105.93	\$108.58	\$111.29
0001 DK01	Training Specialist – Level I	HR	\$70.31	\$72.07	\$73.87	\$75.71	\$77.61	\$79.55
0001 DK02	Training Specialist – Level II	HR	\$85.96	\$88.11	\$90.31	\$92.57	\$94.88	\$97.25
0001 DL00	Web Content Administrator	HR	\$87.42	\$89.60	\$91.84	\$94.14	\$96.49	\$98.90
0001 DM00	Web Designer	HR	\$98.44	\$100.91	\$103.43	\$106.01	\$108.66	\$111.38
0001 DN00	Web Project Manager	HR	\$117.69	\$120.63	\$123.65	\$126.74	\$129.91	\$133.15
0001 DO00	Web Software Developer	HR	\$106.66	\$109.33	\$112.06	\$114.86	\$117.73	\$120.68
0001 DP00	Webmaster	HR	\$97.55	\$99.99	\$102.49	\$105.05	\$107.68	\$110.37
0001 DQ00	Wide Area Network Administrator	HR	\$113.46	\$116.30	\$119.20	\$122.18	\$125.24	\$128.37